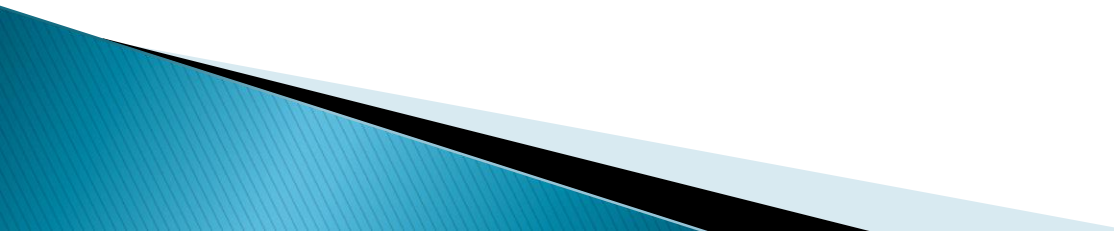


Professional Practice Model

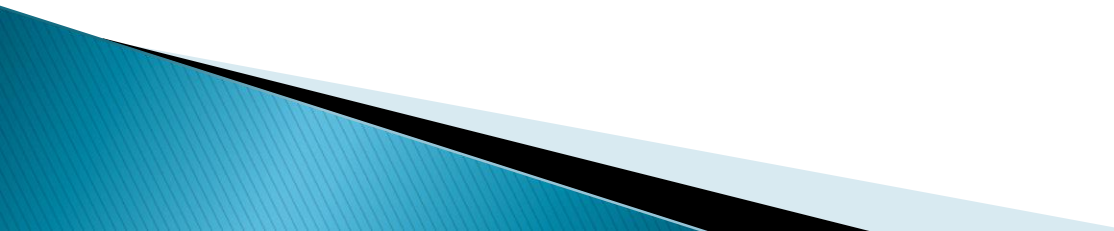
Debra Fraley, MSN, RN, CCRN, CCNS, APRN



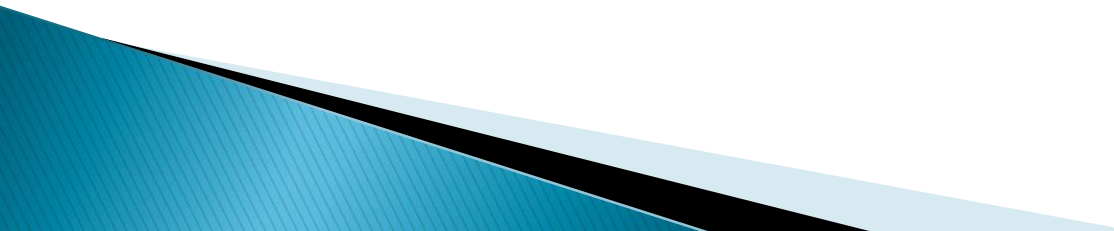
Professional Practice Model (PPM)

- ▶ A framework which supports professional nurses
 - ▶ Defines components of nursing practice in our daily work
 - ▶ Helps nurses to understand the every day essentials of nursing knowledge and practice
 - ▶ Unifies nursing practice throughout the health system
- 

Professional Practice Model

- ▶ Frontline staff assist with creation
 - ▶ Review the Mission and Values of your organization
 - ▶ Select Theory
 - ▶ Review Standards of Practice
 - ▶ Select concepts of Professional Nursing Practice
- 

Selection of Theory for PPM

- ▶ Holistic approach
 - ▶ Encompass all the roles of our nurses
 - ▶ Represent the needs of our patient population
 - ▶ Select theory most in line with Mission, Vision and Values of the organization
- 

Components of our PPM

▶ Core Values

- ANA Standards of Practice/Ethics
- Texas Board of Nursing–Nurse Practice Act
- Mission, Vision, Values
- Philosophy of Nursing
- Communication

▶ Leadership

- Teamwork
- Visionary
- Proactive Facilitator
- Healthy Work Environment
- Accountable
- Shared Governance
- Professional Nursing Organizations

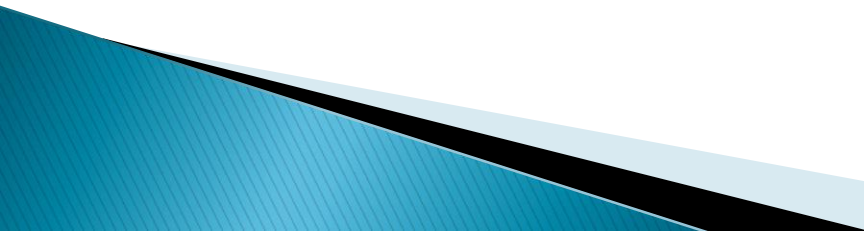
▶ Practice Excellence

- Research
- Evidence Based Practice
- Respect of Human Diversity
- Life long Learner
- Professional Practice Evaluation


▶ Professional Collaboration

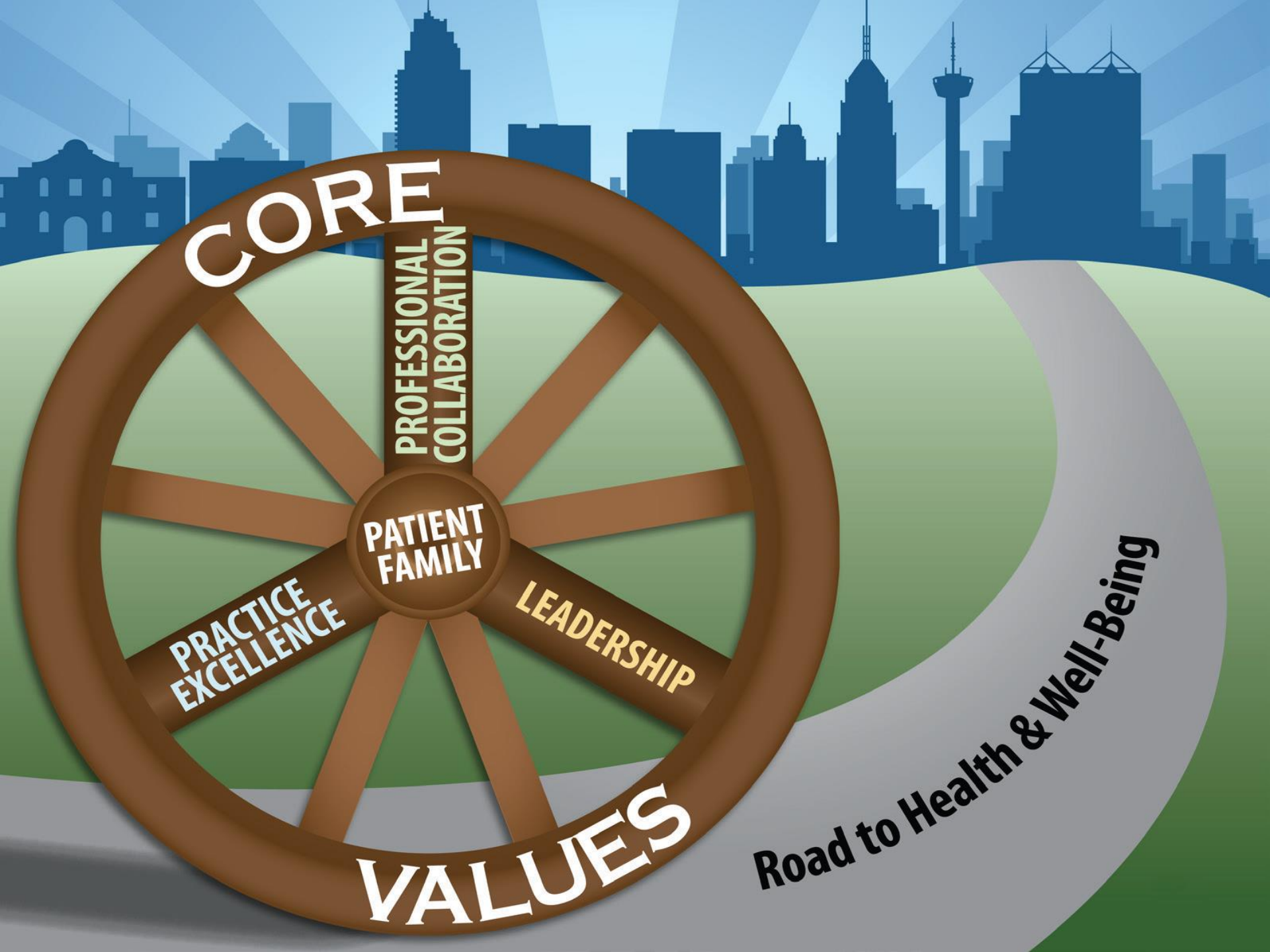
- Plan of Care
- Interdisciplinary Engagement
- Consultation
- Continuity of Care

Barriers to use of PPM

- ▶ Understanding the theory of Modeling and Role Modeling
 - ▶ How to use theory in practice
 - ▶ How to use the PPM in practice
- 

Strategies for adoption of PPM

- ▶ Frontline staff assist with creation and promotion of PPM
 - ▶ Case studies using Modeling and Role Modeling
 - ▶ Incorporate model into Clinical Advancement Program
 - ▶ Presentation of PPM to management and staff
 - ▶ Graphics
 - ▶ Posters in units
 - ▶ Crosswalk with orientation mile markers and Professional Practice self-reflection
- 



CORE

**PROFESSIONAL
COLLABORATION**

**PATIENT
FAMILY**

**PRACTICE
EXCELLENCE**

LEADERSHIP

VALUES

Road to Health & Well-Being

Future projects

- ▶ Review and make changes as needed
 - ▶ Continue to educate staff
 - Orientation of new staff
 - Nurse Residency
 - Clinical Advancement
- 